

## Access And Equity Policy

Connect Training Group is committed to integrating access and equity principles within all our services that we provide to our clients. All staff recognise the rights of learners and provide information, advice and support that is consistent with our Code of Practice.

Regardless of cultural background, religion, gender, sexuality, disability, location or age you have the right to learn in an environment that is free from discrimination and harassment and be treated in a fair and considerate manner while you are studying with us.

Connect Training Group will not tolerate any unlawful discrimination or harassment by staff of any job applicant, employee or client, based on their sex, pregnancy, marital status, race (including colour, ethnic background, national identity and ethno- religion), homosexuality, disability or age, etc.

Harassment includes any form of behaviour that a person does not want, finds offensive, humiliating or intimidating and is either sexual, or targets them because of the factors mentioned above

## Remote Access

Connect specialises in flexible delivery modes, including on-line delivery as well as correspondence, which provides a valuable link to those living in remote communities. This allows learners to participate in training which otherwise may not be available, or would require travel and other expenses which other forms of training may encompass.

## Flexible Training and Assessment options

Connect provides a flexible range of delivery and assessment options. This includes, but not limited to:

- Fictional/Simulated work places to assist with assessment evidence
- Assessment only pathways
- Recognition of Prior learning
- Assessment evidence based on current work place processes

These methods can be adapted to meet the requirements of the learner or context of delivery, without denigrating the standard required according to the competency standard.