Access and Equity Policy

Connect Training and Education is committed to integrating access and equity principles within all our services that we provide to our clients. All staff recognise the rights of learners and provide information, advice and support that is consistent with our Code of Practice.

Regardless of cultural background, religion, gender, sexuality, disability, location or age you have the right to learn in an environment that is free from discrimination and harassment and to be treated in a fair and considerate manner while you are studying with us.

Connect Training and Education will not tolerate any unlawful discrimination or harassment by staff of any job applicant, employee or client based on their sex, pregnancy, marital status, race (including colour, ethnic background, national identity and ethno-religion), sexuality, disability or age, etc.

Harassment includes any form of behaviour that a person does not welcome, finds offensive, humiliating or intimidating, and is either of a sexual nature or targets them because of any of the factors mentioned above.

Remote Access

Connect specialises in online delivery which provides a valuable link to those living in remote communities. This allows learners to participate in training which otherwise may not be available or would require travel and prohibitive expenses.

Flexible Training and Assessment Options

Connect provides a flexible range of delivery and assessment options. This includes, but is not limited to, the following:

- Fictional/simulated workplaces to assist with assessment evidence;
- Assessment-only pathways;
- Recognition of prior learning (RPL);
- Assessment of evidence based on current workplace processes.

These methods can be adapted to meet the requirements of the learner or the context of delivery, without lowering the standard required according to the competency standard.